



### **AGENDA**

- ✓ Roehl Transportation
- ✓ Values & The Roehl Way
- ✓ Tim Norlin
- ✓ Guidance & Inspiration
- ✓ MMC Local
- ✓ Mike Warren
- ✓ Guidance & Inspiration
- ✓ What's Next

#### **ROEHL TRANSPORT** | WHERE IT ALL BEGAN & WHERE THEY ARE NOW

- Job Opportunities:
  - Driver
  - Driver teacher
  - Fleet Operations Manager
  - Fleet Manager
  - Event Recorder Tech
  - Customer Service Rep
  - Driver Recruiter
  - And More!

- Everett Roehl
  - 1962
  - Marshfield, Wi
  - 1 truck
  - Rick Roehl



# SAFE SEVEN





#### DRIVING THE ROEHL WAY

#### Values vs Priorities

- Safety
- Innovation
- Delivering Success
- Doing the Right Thing
- Driver-Driven
- Unity in Diversity

#### TIM NORLIN | VICE PRESIDENT

- Operations management
- Marketing management
- Collaboration with Rick Roehl
- Oversees recruiting dept
- Oversees driver hiring





#### Communications

- Virtual meetings with customer organizations
- Collaboration with Rick Roehl
- Email updates to recruiting and processing departments
- Conferences and conventions

#### **GUIDANCE & INSPIRATION**

- Driver-Driven mentality
- Private, family owned versus profit driven
- Dedication & loyalty
- Willing to make changes to improve team moral & performance





#### **MMC LOCAL**

- Family owned
- Print publications and distribution
- Denmark, Wi 1953
- Frank Wood, founder
- Current CEO Patrick Wood
- Community newspapers, shoppers, websites, magazines



https://www.mmclocal.com/

#### **Values**

- Diverse Media
- Quality product
- Use of new technology



## Award-winning newspaper publications

Consistent winners in the Wisconsin Newspaper Association and Wisconsin Community Papers organizational award presentations.



Patrick Wood



















































- WDLB
  - Broadcast journalism
  - Radio announcer
  - Thom Gerretsen
- Marshfield Hub City Times
- Wisconsin Rapids City Times
- Communications









#### **GUIDANCE & INSPIRATION**

- Establish credibility
- Never burn a bridge
- Connections pay off
- Make yourself available
- Always show up
- Do the hard work







